

# CAREFIRST UPDATES AND REMINDERS

MD AAHAM

DECEMBER 2024





- 1. 2025 FEP Plan Updates
- 2. Medicare Advantage Plan Updates
- 3. Authorization Updates
- 4. Other Updates and Reminders



# 2025 FEPPLAN UPDATES

## Postal Service Health Benefits Program





# TheOffice of PersonnelManagement (OPM) amounced that the Blue Cross and Blue Shield Federal Employee Program (FEP) is approved to participate in the Postal Service Health Benefits (PSHB) Program.

- The PSHB program is new in 2025 and part of the Postal Service Reform Act of 2022.
- PSHB offers health insurance to Postal Service employees, retirees and eligible family members starting January 1,2025.
- OPM will automatically move Postal Service employees and retirees to the PSHB version of the FEP plan they are in today for 2025.
- 2025 benefits will be equivalent to the benefits for federal employees.
- Members have the option to make changes to their 2025 plan during Open Season (November 11<sup>th</sup> through December 9<sup>th</sup>)
- After Open Season, members will receive a welcome mailer with a new member ID card for each member on the contract.

# Changes to all Federal Employees Health Benefits (FEHB) Plans





#### **FEPMedicare Prescription Drug Program**

- We no longer combine the separate
   Medicare Prescription Drug Program
   catastrophic protection out-of-pocket
   maximum, to the regular medical
   catastrophic protection out-of-pocket
   maximum
- The annual pharmacy out-of-pocket maximum is now \$2,000 per member for all plans.



#### Overseas Benefits

 We will waive the cost share for primary care, specialists and outpatient emergency room (ER) services for members overseas.



#### TeladocHealth Visits

 We will cover all of your telehealth visits from Teladoc Health at no out-ofpocket costs.

# Changes to all Federal Employees Health Benefits (FEHB) Plans





### **Family Planning Benefits**

 Under our family planning services, we will now provide coverage for salpingectomies.



### **GenderAffirming Benefits**

 Under our gender affirming surgical benefits, we now provide coverage for suction-assisted chest lipectomy related to a mastectomy.





#### We've made changes to our approved drug lists (formularies) for all plans.

#### **FEPBLE Focus**

- 2025 FEP Blue Focus Traditional Drug List
- 2025 FEP Blue Focus MPDP Drug List

#### HPBue Basic

- 2025 FEP Blue Basic Traditional Drug List
- 2025 FEP Blue Basic MPDP Drug List

#### **FEPBlue Standard**

- 2025 FEP Blue Standard Traditional Drug List
- 2025 FEP Blue Standard MPDP Drug List



### **FEPBlue Basic Updates**

- For Self Only contracts, the Preferred Provider catastrophic out-of-pocket maximum is now \$7,500. For Self Plus One and Self and Family, the Preferred Provider catastrophic out-of-pocket maximum is now \$15,000.
- The copayment for office visits, allergy care, treatment therapies and services, physical therapy, occupational therapy, speech therapy, cognitive rehabilitation therapy, hearing services, vision services, foot care services, alternative treatments, and diabetic education, when performed by Preferred specialists is now \$50 per visit.
- The copayment for an inpatient admission is now a \$350 per day copayment for up to \$1,750 per admission for unlimited days.
- The cost-share for outpatient surgical and treatment services performed and billed by a facility is now a \$250 copayment per day perfacility.
- The copayment for outpatient observation services performed and billed by a hospital or freestanding ambulatory facility is now a \$350 per day copayment up to \$1,750.



## **FEPBlue Basic Updates**

- The cost-share for outpatient diagnostic testing and treatment services performed and billed by a facility is now a \$250 copayment per day per facility.
- The cost-share for outpatient hospital emergency room services and supplies, including professional provider services, diagnostic studies, radiology services, laboratory tests, and pathology services, when billed by the hospital is now a \$350 per day per facility copayment.
- The cost-share for professional provider services, diagnostic studies, radiology services, laboratory tests, and pathology services, when billed by an urgent care center is now \$50.
- For members enrolled in our regular pharmacy program, the copayment for Tier 2 (preferred brand-name drugs) without Medicare Part B primary, is now \$75 for each purchase of up to a 30-day supply (\$200 for a 31 to 90-day supply.)



### **FEPBlue Basic Updates**

- For members enrolled in our regular pharmacy program, the copayment for a Tier 4 (preferred specialty drug) is now a \$120 copayment for a 30-day supply at a Preferred Retail Pharmacy or through the Specialty Drug Pharmacy Program, and \$350 copayment for a 31 to 90-day supply through the Specialty Drug Pharmacy Program.
- For members enrolled in our regular pharmacy program, the copayment for a Tier 5 (non-preferred specialty drug) is now a \$200 copayment for a 30-day supply at a Preferred Retail Pharmacy or through the Specialty Drug Pharmacy Program, and \$500 copayment for a 31 to 90-day supply through the Specialty Drug Pharmacy Program.
- We have reduced the pharmacy drug out-of-pocket catastrophic maximum to \$2,000 for Basic Option members enrolled in the FEP Medicare Prescription Drug Program.



### **FEPBlueStandardOption Updates**

- For members enrolled in our Medicare Prescription Drug Program, they will now have \$35 copayment for each purchase of up to a 30-day supply, (\$105 copayment for a 31 to 90-day supply), with no deductible for Tier 2 preferred brand name drugs.
- For members enrolled in our Medicare Prescription Drug Program, they will now have a \$20 copayment for each purchase of up to a 30-day supply, (\$60 copayment for a 31 to 90-day supply), with no deductible for Tier 2 preferred brand name asthmamedications.
- For members enrolled in our Medicare Prescription Drug Program, they will now have a \$20 copayment for each purchase of up to a 30-day supply, (\$50 copayment for a 31 to 90-day supply), with no deductible for Tier 2 preferred diabetic medications and supplies.



# MEDICARE ADVANTAGE PLAN UPDATES

# What's Changing?





#### 31 Dec. 2024

As of 12/31/2024, CareFirst is no longer offering a Medicare Advantage (MA) HMO product and services including:

- CareFirst Blue Cross BlueShield Advantage Core (HMO)
- CareFirst Blue Cross BlueShield Advantage Enhanced (HMO)

On January 1, 2025, CareFirst will **launch three new** Medicare Advantage (MA) (PPO) plans in the Individual market and two new Group Medicare Advantage Prescriptions Drug Plans (MAPD):

- CareFirst BlueCross BlueShield Advantage Essential (MAPD) (PPO)
- CareFirst BlueCross BlueShield Advantage Complete (MAPD) (PPO)
- CareFirst BlueCross BlueShield Advantage Salute (MA) (PPO)



1 Jan 2025

# Why Are We Changing Our Products and Plans?











Competitor Market Changes **Grow Membership** 

Member and Prospect Feedback

Serve Unique Populations

# Service Area - Essential (PPO)

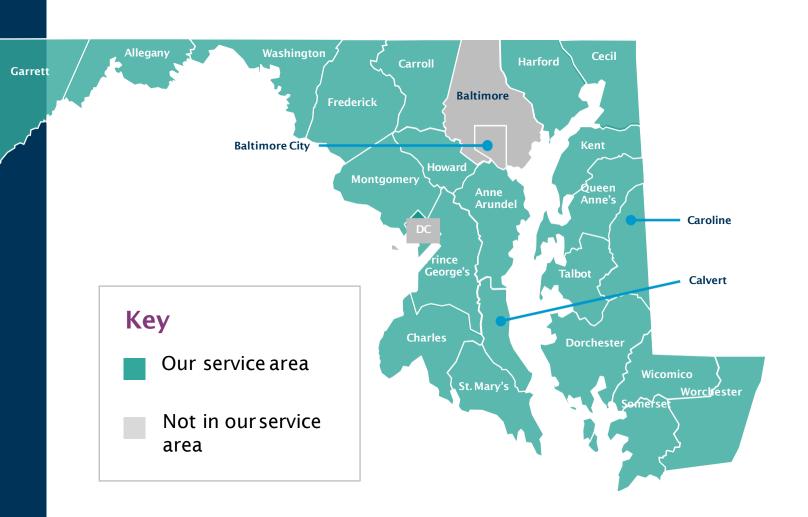




# CareFirstBlueCross BlueShield/Advantage Essential (PPO)

Available in all Maryland counties *except* Baltimore county and Baltimore city.

Includes the following counties in Maryland:
Allegany, Anne Arundel, Calvert, Caroline, Carroll, Cecil,
Charles, Dorchester, Frederick, Garrett, Harford, Howard,
Kent, Montgomery, Prince George's, Queen Anne's, St.
Mary's, Somerset, Talbot, Washington, Wicomico, and
Worcester.



# Service Area- Complete and Salute (PPO)

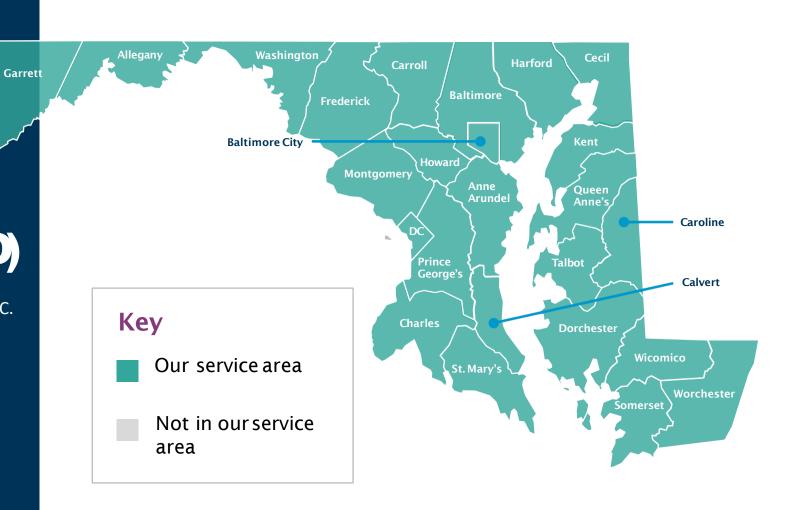




# CareFirstBlueCross BlueShieldAdvantage Complete and Salute (PPO)

Available in all Maryland counties and Washington, D.C.

Includes the following counties in Maryland:
Allegany, Anne Arundel, Baltimore, Baltimore City, Calvert,
Caroline, Carroll, Cecil, Charles, Dorchester, Frederick,
Garrett, Harford, Howard, Kent, Montgomery, Prince
George's, Queen Anne's, St. Mary's, Somerset, Talbot,
Washington, Wicomico, Worcester and District of
Columbia.



# Identifying Medicare Advantage (PPO) ID Cards – Essential (PPO)



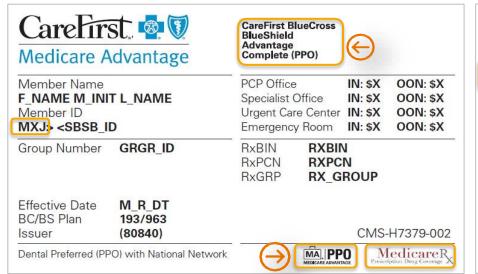
- CareFirst BlueCross BlueShield Advantage Essential (PPO) will be prominently displayed on the front of the member ID card with Medicare Advantage printed under the CareFirst logo
- The bottom right of the card also displays the words **MA PPO** in a suitcase indicating that the member has a PPO plan and displays the words **Medicare Rx** indicating that the member has prescription coverage
- The prefix for CareFirst BlueCross BlueShield Advantage Essential (PPO) is MJX



# Identifying Medicare Advantage (PPO) ID Cards – Complete (PPO)



- CareFirst BlueCross BlueShield Advantage Complete (PPO) will be prominently displayed on the front of the member ID card with Medicare Advantage printed under the CareFirst logo
- The bottom right of the card also displays the words MA PPO in a suitcase indicating that the member has a PPO plan and displays the words Medicare Rx indicating that the member has prescription coverage
- The prefix for CareFirst BlueCross BlueShield Advantage Complete (PPO) is MXJ

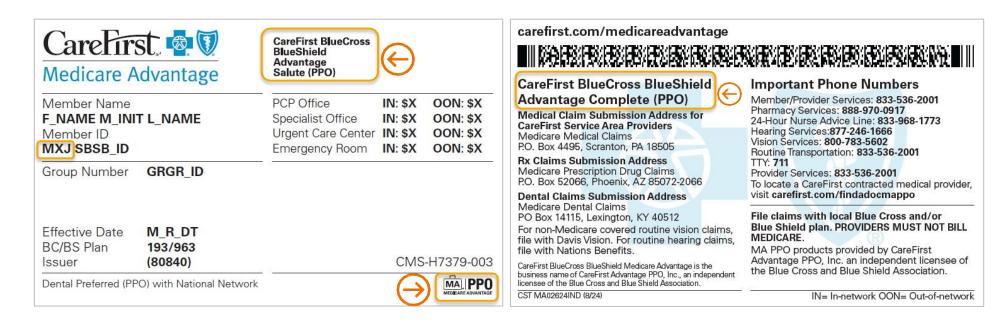




# Identifying Medicare Advantage (PPO) ID Cards – Salute (PPO)



- CareFirst BlueCross BlueShield Advantage Salute (PPO) will be prominently displayed on the front of the member ID card with Medicare Advantage printed under the CareFirst logo
- The bottom right of the card also displays the words MA PPO indicating that the member is enrolled in a PPO product
- The prefix for CareFirst BlueCross BlueShield Advantage Salute (PPO) is MXJ





### CareFirst is offering six live webinaropportunities to learn more about the new Medicare Advantage products.



Thursday, December 12th at 10am



Thursday, December 19th at 1pm



Tuesday, December 31st at 10am



Tuesday, January 7th at 10am



Thursday, January 9th at 1pm



Wednesday, January 15th at 10am

### Topics include:

- Types of Plans
- How to Determine Which Networks You Participate In
- How to Identify Member ID Cards
- Verifying Eligibility and Benefits
- Authorizations
- Claims, Appeals, and Disputes



# **AUTHORIZATION UPDATES**

# Level of Care Authorization – Facility (Maryland Only) Payment Policy



# Effective March 3, 2025 CareFirst will review prior authorization requests for inpatient NCU admissions to ensure that all services are an appropriate duration and level of care as obcumented in the Level of Care Authorization—Facility (Maryland only) Payment Policy.

- This new <u>payment policy</u> is related to the Inpatient and Observation Care Notification Requirements Policy that became effective August 1, 2024
  - One of the key requirements is to ensure LOC information is included on all inpatient requests by indicating the appropriate revenue code on all authorization requests

#### Howwill the authorization process drange Warch 3rd?

- Clinical documentation of ongoing hospitalizations will be reviewed concurrently, in most cases, to substantiate the LOC
- If it is determined the reported LOC does not meet the established MCG Clinical criteria\*, a denial for the bed day or authorization will be issued
- If the hospital agrees with the review assessment, the hospital may resubmit an authorization request with an updated LOC most consistent with the guidelines for the specific date in question
- If the hospital does not agree with the review assessment, it may request a peer-to-peer review and/or follow the normal appeal process

# New NICU Prior Authorization Request Form

# To support the Impatient and Observation Care Notification Requirements and the Level of Care Authorization — Facility (MD only) Payment Policies, an ew NICU specific Prior Authorization Request Formwill be available soon.

- The form now includes a specific location to enter the patient's level ofcare
- Locate this form by navigation to <u>provider.carefirst.com</u> > Resources > <u>Administrative - Forms</u> > Authorization/Extension Requests > NICU Authorization Request Form



#### NICU Authorization Request Form



	ΓR			

For Participating and Non-Participating Providers: Please complete all fields for a timely response to avoid a delay of authorizations. In most cases, you should receive a response via fax or telephone within two business days.

Please submit this request via fax to 410-781-7661 or you may call 866-773-2884 and select Option 1.

#### IMPORTAN1

- · Please submit supporting clinical documentation if CareFirst does not have EMR access to your facility.
- Please separate requests if more than one infant/multiple.

Name	Date				
Phone	Fax				
CareFirst Provider ID Number, or Individual NPI Numbe space indicated lower on page.	r (under which you bill claims). No	ete: Enter Hospital/Facility NPI in			
Mother's Name	Date of Birth	Discharge Date			
Infant's Gender:  Male Female	Infant's Date of Birth	Infant's Date of Birth			
Mother's Member Identification Number	Group Number	Group Number			
Address	Phone	Phone			
City	State	State Zip			
Date(s) of Service or Admission Date(s)		Level of Care (Revenue Code) (check one)			
Place of Service (check one)  ☐ Inpatient – Emergent ☐ Inpatient – Scheduled	Outpatient Other:				
Admitting/Treating Physician's Name					
Provider's NPI Number	Phone				
Physician's Address					
Diagnosis Code(s) (ICD-10)	Procedure Code(s) (C	Procedure Code(s) (CPT-4)			
Hospital/Facility	UR Phone	UR Phone			
Hospital/Facility Address					
Hospital/Facility Phone	Hospital/Facility NPI N	Number			



# Effective January 1st, CareFirsts Electronic Prior Authorization Portal will be available to utilize for CareFirst CHPVD and Advantage Dual Prime members.

- Submit authorization requests electronically
- Offers easy to read dashboards and a user-friendly interface
- Has streamlined realtime decision capabilities
- Ability to utilize CareFirst Direct to check eligibility and benefits, as well



## Register for live webinars to learn more!

- December 17 @ 1 p.m. (CHPMD/DualPrime Quarterly Webinar)
- December 18 @ 10 a.m. (CHPMD/DualPrime Quarterly Webinar)
- December 26 @ 11 a.m.
- January 2 @ 2 p.m.
- January 8 @ 3 p.m.
- January 14 @ 10a.m.



**Important Note**: Providers who ONLY participate in our CareFirst CHPMD or Advantage DualPrime networks will continue to using the digital prior authorization form and MyHealth Portal at this time.



Weareexcited to share an exacuthorization tool is coming soon to assist providers in determining which services they provide require an authorization.



The tool will be located on the **Prior Authorization/ Notification** landing page



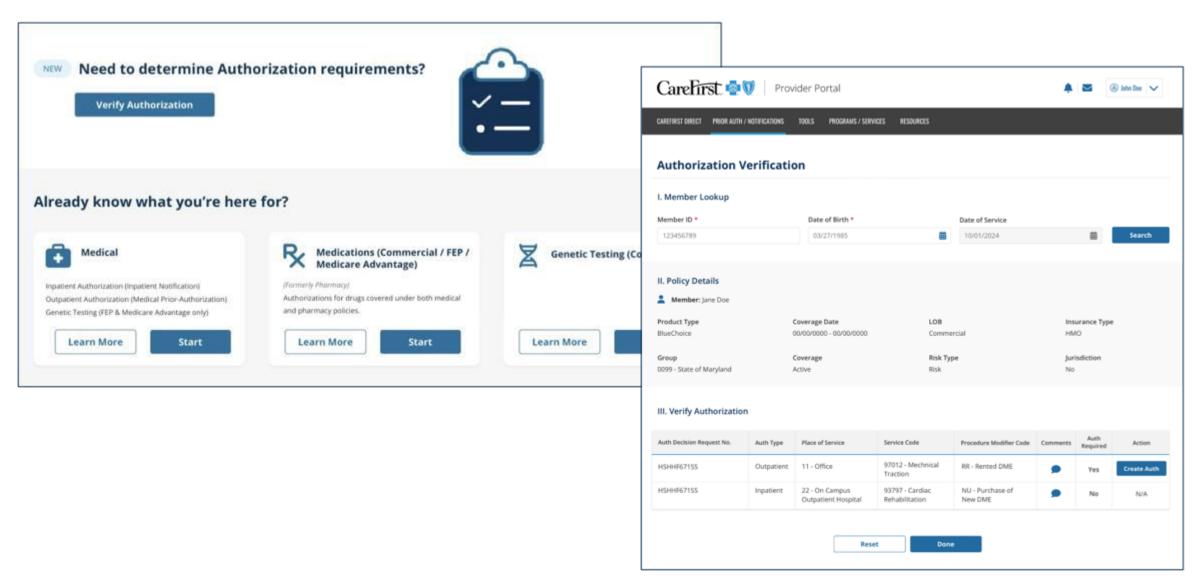
Marecommunication and training will be coming soon!

#### **KeyFeatures**

- User friendly interface where you can quickly enter required information to determine if a prior authorization is required
- Links to applicable medical and payment policies, as well as clinical guidelines
- A clear 'Yes' or 'No' response for prior authorization requirements
- Ability to enter multiple service codes for the same member
- A direct link to the appropriate prior authorization system to enter your request

# A Sneak Peek into the Prior Authorization Lookup Tool





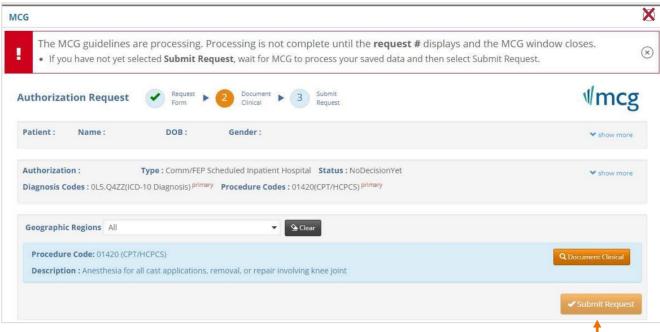


# Asareminder, the MOGuser interface is integrated within the prior authorization notification portal to reduce authorization time

while maintaining decision quality.

MCG is where you can select additional clinical information for your patient when required.

MCG uses evidence and analytics to proactively manage care, predict resource needs, and benchmark recovery process.





View the step-by-step MCG interactive user guide <u>here</u>.

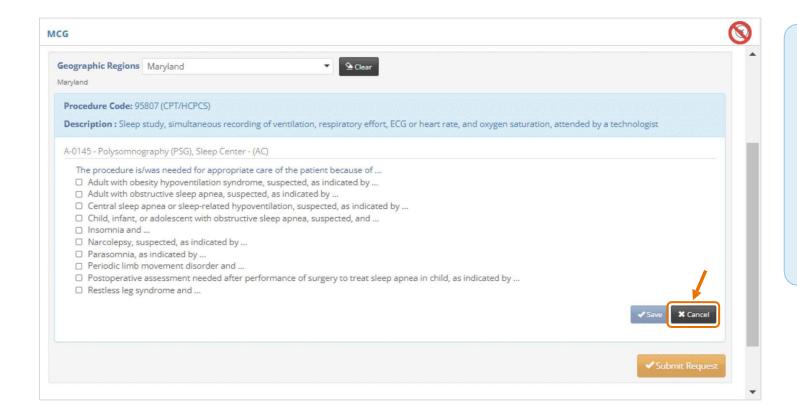


It is imperative when navigating the MCG interface, you **do not** attempt to close the interface or your web browser.

Alvaysiemember toselect/Submit Request/after documentingyour clinical

# MCG: Not sure which guidelines to select?





If you are not sure what to select when the guidelines display, you can select 'Cancel' when you see this screen, and a 'No guidelines apply' option will appear for you to select so you can appropriately 'Submit Your Request'.



View the step-by-step MCG interactive user guide <u>here</u>.

# Latest Prior Authorization Entry Information and Best Practices



Attach clinical documentation within the authorization system.

Ability to edit dates of service on authorizations is available.

Ensure you enter the request prior to the date of service.

Include your contact information in the 'Add Note' section with the authorization system.

Step-by-step instructions:

<u>Uploading Clinical Documentation</u>
to Authorizations

Step-by-step instructions:

<u>How to Edit Dates of Service in the Authorization System</u>

Include your name, emailaddress, and phone number.

#### **Authorization Resources**

















**Qides** 













FAQ5



# OTHER UPDATES AND REMINDERS



# Effective January 1,2024, for newandrenewing plans, CareFirst Maryland plans listed below will include hearing aid coverage for adults 18 years of ageorolder.

#### Whatplansare included in this benefit update?

- Maryland fully insured plans: 51+ Group, Grandfathered Individual, Grandfathered 51+ Group
- Choice to opt in: Administrative Services Only (ASO) and CareFirst Administrators (CFA) ASO Groups

#### Whatdoescoverage include?

- One (1) hearing aid per hearing-impaired ear every 36 months and,
- Up to \$1,400 perhearing aid.\*

#### **Additional Information:**

- Benefits are available in- and out-of-network, when applicable for plans with out-of-network coverage
- Cost sharing, limitations, and prior authorization requirements may apply
- Coverage for hearing aid services and equipment must be provided upon the recommendation of an otolaryngologist, licensed audiologist or licensed hearing specialist
- Hearing aids means a device that is of a design and circuity to optimize audibility and listening skills in the environment commonly experienced by adults; and is non-disposable
- Members can choose a higher-priced hearing aid and may pay the difference in cost above \$1,400\*
- There are no changes for the mandated hearing aids for children benefit due to this implementation

<sup>\*</sup> The \$1,400 dollar maximum will not apply to PPACA (Patient Protection and Affordable Care Act) compliant plans including Grandfathered plans that have PPACA compliant benefits.

# Colonoscopy and Esophagogastroduodenoscopy Site of Service Update



# The <u>May/Medical Policy Update</u> amounced a site of care change for colonoscopy and esophagogastroduodenoscopy (EGD) services.

- Effective January 1, 2025, A colonoscopy performed at an Ambulatory Surgery Cetner will not require prior authorization.
- A colonoscopy performed at an outpatient hospital-based surgery center will require priorauthorization.
- EGD will require prior authorization for medical necessity and for site of service.
- Learn more in Policy 2.01.086 Ambulatory Surgery Center Site of Service

View all Medical Policies and policy updates on the Medical Policy webpage.



# Effective October 1,2024, Carel Vanagementreferrals for any CareFirst memberacrossall lines of business, may be submitted to one team.

#### EasyReferrals 247

- Online referral form in the provider portal
- Secure/encrypted email to <u>caremanagement@carefirst.com</u>
- Care Management Fax: 410-505-2122
- Care Management Direct Line: 833-536-2004

# Timely Communication

 Confirmation of the referral can be expected within 24 business hours with ongoing communication throughout the care plan, including activation, graduation, and acute event follow ups.

#### Behindthescenescurteamwil...

- Check Care Plan Eligibility
- Holistically Support Your Patient
- Incorporate Specialized Care management

# NetLease Address Update



# Effective immediately, all Netlease daims and conespondence should be sent to:



P.O. Box 11415 Lexington, KY 40512

Do not use the previous address in El Paso, Tx as this is no longer being utilized.

#### Reminder

CareFirst jointly administers – withthird-party administrators (TPAs), self-insured employers, and health and welfare funds – the Network Lease claims product.

This product enables employers to use the CareFirst network of providers while still designing and administering their health benefits.

**CareFirst:** collect and price claims, training, and the maintenance of provider networks

**TPAs:** issue ID cards, handle claims adjudication, benefit and claims inquiries, correspondence, appeals, etc.

# Medical Record Requests



- Each year, CareFirst is required to participate in several medical record retrieval requests to report certain information about the health status of identified members.
- The purpose is to provider the Center for Medicare and Medicaid Services (CMS) with a better understanding of the date they receive regarding disease prevalence, coding interpretation, and variances across the country.

#### Snapshotof each retrieval period:

Regulator y Program	Lines of Busines s	2025 Retrieval Period	Vendor	
ACA Risk Adjustment Retrospectiv e	Commercial/ACA	January - March	Reveleer	
ACA RADV Risk Adjustment Retrospective	Commercial/ACA	July - November	Cognisight, LLC	
HEDIS Quality	Commercial	January - March	Reveleer	
Government Programs HEDIS Quality	Medicare Advantage Medicaid	January – March	CareFirst Quality Team	
DSNP & Group PPO Risk Adjustment	Medicare Advantag e	July 2025 - January 2026	Reveleer	

Your participation is part of your CareFirst contract.

Providers must provide requested records at no charge, within 15 days of the request. Benefits include:

- Member's data will be more accurate in CareFirst systems, allowing us to better coordinate their care and identify resources or programs they are entitled to.
- CareFirst can better report on and adjust for the complexity of our members. For those in value-based programs, this translates into a more accurate budget to care for your assigned population and more actionable quality reporting to coordinate care.
- There will be fewer gaps in quality and scoring tools, which can increase provider incentives and improve CareFirst plan performance.

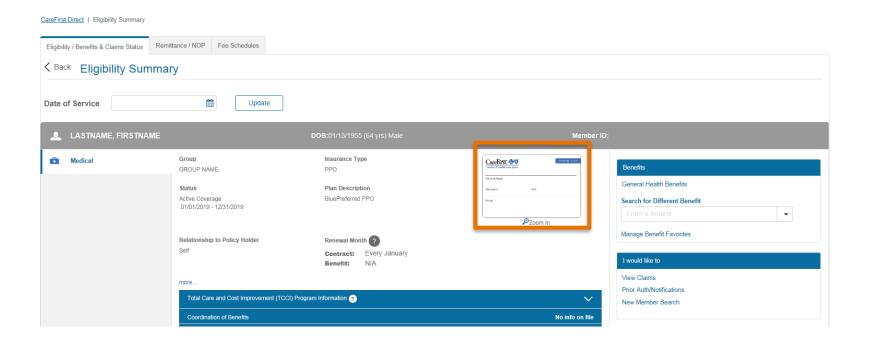






As the first of the year approaches be sure to collect the member's most current identification card.

#### Remember! ID Cards for most members are available on CareFirst Direct.

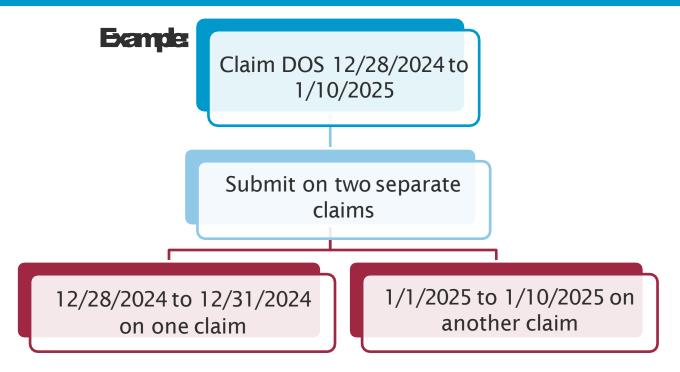




Claims that span between years can be submitted as one claim, regardless of line of business.

## **Exception to the rule:**

If a patient switched coverage, and the new coverage is effective January 1.

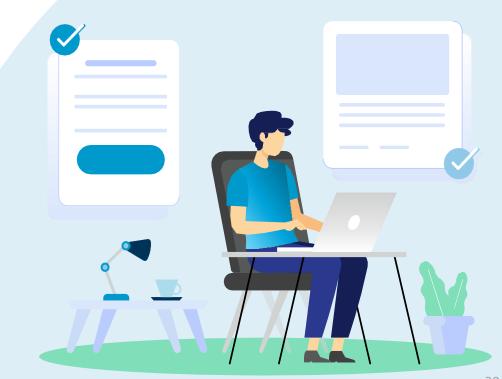


# 2024 Model of Care Training



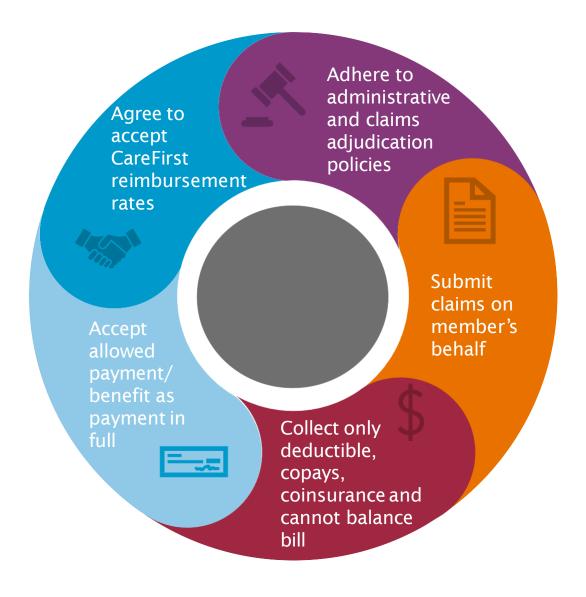
# Providers servicing MDDual Special Needs (Dual Prime) Plan Members Complete the required Model of Care Training course for 2024 today!

- The Centers for Medicare and Medicaid Services (CMS) require providers to receive basic training about CareFirst Medicare Advantage DualPrime Model of Care (MOC) Program.
- MOC is the documentation of the CMS-directed plan for delivering coordinated care and case management to members within DualPrime.
- CareFirst offers a course that meets the regulatory requirements to ensure all employees and providers who work with our DualPrime members have the specialized training this unique population requires.
- Access the training <u>here</u>.



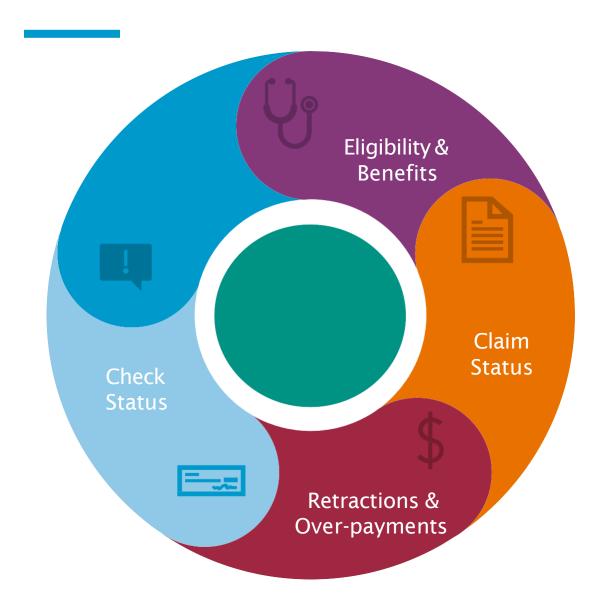
# Participating Provider Roles





## Provider Service vs. Provider Relations Roles









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# Stay Connected with Provider Newsletters

Sign up to receive Provider News and Updates by email. Get relevant information for your practice sent right to your inbox.

Register for Provider Emails

Select 'Register for Provider Emails' on provider.carefirst.com

#### Complete the form:

- Contact information
- Participating networks
- Your field of practice
- Your role
- Your provider type



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#### Important Subscription Notes

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- To ensure that your computer does not block Provider News and Updates emails as spam, please add newsletter.editor@carefirst.com to your address book.
- The information you provide for subscription will be used only for maintaining this email list. We will never use this information to sell or rent to others or for solicitation.



#### Pleasenote, the credentialing email address (picrequests@carefirst.com) is no longer active.

#### Howshould contact the Provider Information and Credentialing department?



- By phone:
  - **•** (877) 269-9593
  - (410) 872-3500



- By fax:
  - **•** 410-872-4107

When should I contact the Provider Information and Credentialing department?

 To check status of application/demographic information update outside of credentialing timeframes When faxing, please includeyour request on your organization's letterhead.

**Note:** Please utilize faxing only when necessary (e.g. for retro requests). Utilize the self-service toolwhenever possible.









## Findanswerstoyourquestionsquicklyonourwelpagetitled "Lookingfor Support?"

This page pulls together common requests and shows where you can get information you need.

- Credentialing
- Updating Provider Data
- CareFirst Direct Access
- Eligibility, Benefits, and Claims Status
- Claims Questions

- Fee Schedules
- Electronic Capabilities
- Training and Resources
- Escalated Issues

www.carefirst.com/providersupport

# Important Upcoming Dates



#### **Webinars**

Registration links available soon on the LEC!



#### Q1Hospital Quarterly:

- March 11<sup>th</sup> at 10 a.m.
- March 12<sup>th</sup> at 1 p.m.



#### Q4CHPIVDDualPrime Quarterly:

- December 17<sup>th</sup> @ 1pm
- December 18th @ 10am

Viewmarewebinaropportunities on the Learning and Engagement Center at www.carefrst.com/learning.

#### Closures



Chistmas Day: December 25th



NewYear's Day: January 1st



Martin Luther King Jr Day: January 20th



Presidents Day: February 17th





